

The Board of Directors' report on evaluation of remuneration for senior executives

The Remuneration Committee of the Board of Directors of Micronic Mydata AB (publ) consists of the Board's chairman, Patrik Tigerschiöld, who is also chairman of the committee, Ulla-Britt Fräjdin-Hellqvist and Anders Jonsson.

The Remuneration Committee follows and evaluates all programs for variable remuneration for company management, application of the company's guidelines for remuneration to senior executives, as well as applicable remuneration structures and remuneration levels within the company. In accordance with point 10.3 of the Swedish Code of Corporate Governance, the Board herewith provides the following account of the outcome of this evaluation.

During 2012, the Remuneration Committee and the Board have followed and evaluated the company's program for variable remuneration, the outcome of remuneration of senior executives well as the guidelines for remuneration of senior executives. At the board meeting on 20 December, 2012 the preliminary outcome of the 2012 program for variable salary was presented and adopted by the Board. The Board has determined that the application of the guidelines for remuneration of senior executives has been correct and that the remuneration of senior executives has been in accordance with the guidelines established at the Annual General Meeting.

At the board meeting on 30 January, 2013, it was decided that the company is assigned to bring forward a proposal for the remuneration committee on a long-term equity based incentive program during 2013.

The Board has by way of the Remuneration Committee followed and evaluated remuneration structures and remuneration levels for senior executives in the company and found these to be market-relevant and balanced.

Micronic Mydata AB (publ)
The Board